



Mentoring Then and Now. Dreams to Reality.

In the dark ages before dot.coms, before computers, ...mentoring was a very elite activity reserved for only the selected, chosen few. Mentoring wasn't a topic to be discussed openly among all workers. No way! Mentoring was very secretive and conducted only by the current "insiders" with the future "insiders." So, if you weren't selected to be mentored, it meant you weren't on the inside,. And, if you weren't in that special inside group, then you were, well, you were just out!

Not being on the inside, you just didn't get the same advantages as the insiders. You didn't learn the shortcuts. You weren't introduced to other key players. You weren't shown the right moves. You weren't given a chance to try new things with the protection of your mentors. You weren't stopped from making mistakes. In other words, you were on the outside, on your own to do everything the hard way.

Well, good-bye the good ol' dark ages days and hello to Mentoring Cultures today, Mentoring for everyone and Mentoring for you. But, to make it work today, YOU must make Mentoring happen all around you. How many times during the day, during your normal work activities, have you passed up an opportunity to mentor or be mentored? How many people can you call on to Mentor you? How many people can call on you for Mentoring?

During every minute of every day there are situations that might slip right by you, go totally unnoticed unless...unless you are looking for them. You must look for those connections, those words of wisdom, those words of encouragement, those words that stop mistakes and problems. These situations might happen so fast, you might not even see it as Mentoring. Well, see it! The more situations you see as Mentoring situations, the more Mentoring you'll get and give. And, the more Mentoring you get and give, the more your dreams will turn into reality. Make Mentoring happen! Make your dreams come true!

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